



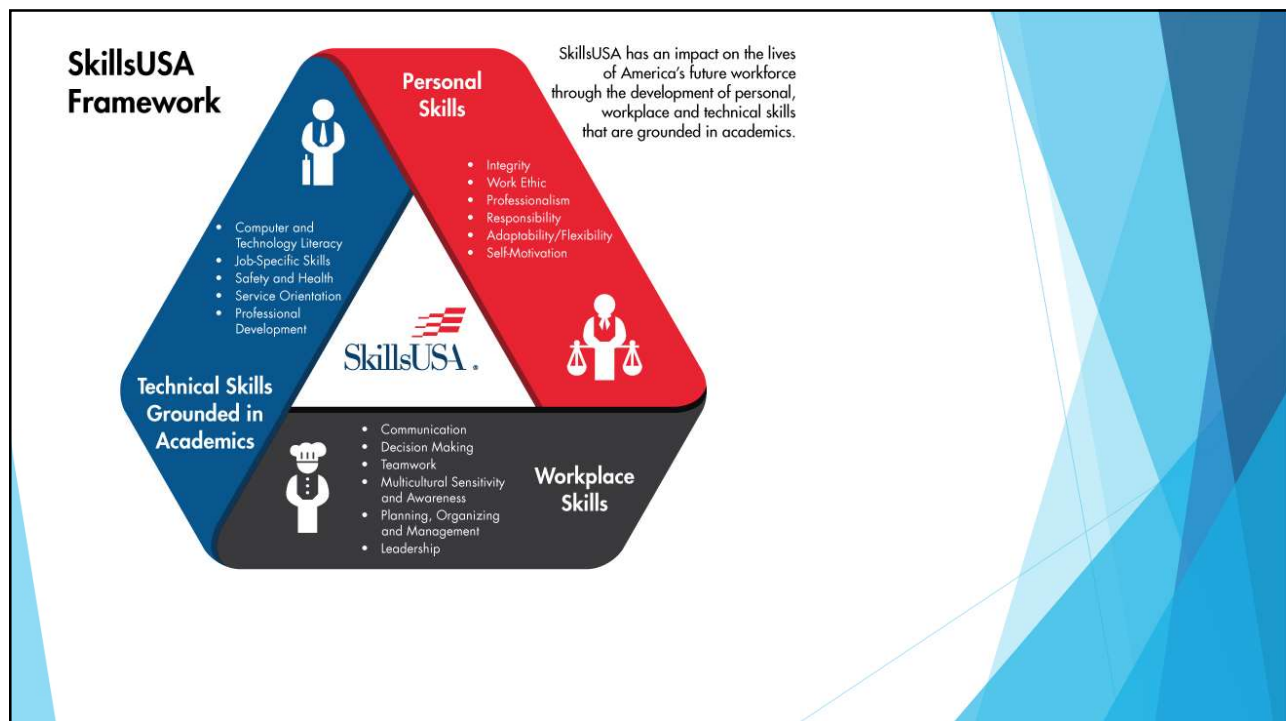
### Knowledge Test Prep

2019 - Test will be used as a tie-breaker only

2020 - Test will be between 5-10% of a student's contest score

## What are the 3 Components of the SkillsUSA framework?

- ▶ Personal Skills
- ▶ Workplace Skills
- ▶ Technical Skills with Academics



## 17 Essential Elements of the Framework

- Integrity
- Work Ethic
- Professionalism
- Responsibility
- Adaptability/Flexibility
- Self-Motivation
- Communication
- Decision-Making
- Teamwork
- Multicultural Sensitivity/Awareness
- Leadership
- Planning, Organization and Management
- Computer and Technology Literacy
- Job Specific Skills
- Safety and Health
- Service Orientation
- Professional Development

## What is the SkillsUSA Mission?

- ▶ To develop world-class workers, leaders and citizens while improving the workforce and developing 'Champions at Work'

## SkillsUSA Motto is

- ▶ “Preparing for leadership in the world of work”

## SkillsUSA Values and Meanings

- ▶ Integrity
- ▶ Respect
- ▶ Responsibility
- ▶ Citizenship
- ▶ Service

## Vision Statement

- ▶ SkillsUSA produces the most highly skilled workforce in the world, providing every member the opportunity for career success.

### The SkillsUSA creed

An organization's creed is its commitment to behave in a certain way or abide by a fundamental principle. SkillsUSA's creed is:

- **I believe in the dignity of work**  
I hold that society has advanced to its present culture through the use of the individual's hands and mind. I will maintain a feeling of humbleness for the knowledge and skills that I receive from professionals, and I will conduct myself with dignity in the work I do.
- **I believe in the American way of life**  
I know our culture is the result of freedom of action and opportunities won by the founders of our American republic, and I will uphold their ideals.
- **I believe in education**  
I will endeavor to make the best use of knowledge, skills and experience that I will learn in order that I may be a better leader in my chosen career and a better citizen in my community. To this end, I will continue my learning now and in the future.
- **I believe in fair play**  
I will, through honesty and fair play, respect the rights of others. I will always conduct myself in the manner of the best professionals in my career and treat those with whom I work as I would like to be treated.
- **I believe satisfaction is achieved by good work**  
I feel that compensation and personal satisfaction received for my work and services will be in proportion to my creative and productive ability.
- **I believe in high moral and spiritual standards**  
I will endeavor to conduct myself in such a manner as to set an example for others by living a wholesome life and by fulfilling my responsibilities as a citizen of my community.

## The SkillsUSA pledge

**Upon My Honor, I pledge:**

- To prepare myself by diligent study and ardent practice to become a worker whose services will be recognized as honorable by my employer and fellow workers
- To base my expectations of reward upon the solid foundation of service
- To honor and respect my vocation in such a way as to bring repute to myself
- And further, to spare no effort in upholding the ideals of SkillsUSA

## Meaning of the pledge

*Upon my honor, I pledge:* This is a very strong statement. It means you are committed to follow through on your promise.

*To prepare myself:* Preparation requires self-control. It means effort without immediate reward but with the knowledge that the effort will pay off when the preparation is completed.

*By diligent study:* Diligence implies something far beyond a quick review of assignments. Diligence means perseverance, concentration and not taking the easy route, and that learning is lifelong.

*And ardent practice:* A person of character makes every effort in spite of setbacks or personal loss.

*To become a worker:* SkillsUSA members take pride in making things happen and in being good workers for their employers.

*Whose services:* Doing things for others is the basis of many occupations. SkillsUSA members strive to be active in their schools and communities.



**Meaning of  
the pledge**  
*continued*

*Will be recognized as honorable:* The result of preparation, work experience and service is the respect and honor given SkillsUSA members.

*To base my expectations of reward upon the solid foundation of service:* This statement reinforces the attitude that we must first serve in order to gain. This attitude is important to success.

*To respect my vocation:* SkillsUSA members recognize the need to find their vocation and strive to understand its traditions, skills, leaders and potential.

*To bring repute to myself:* SkillsUSA members strive to have a good reputation among their peers, fellow workers, teachers, parents and employers.

*To spare no effort in upholding these ideals:* This means service to the community, school and chapter — getting things done and becoming a leader, all with the ideals of SkillsUSA in mind.

## Key Dates and Information for SkillsUSA

- ▶ 1965 - Vocational Industrial Clubs of America (VICA) was established.
- ▶ 1999 - VICA officially changed over to SkillsUSA-VICA on July 4
- ▶ September 1, 2004 - VICA was officially dropped and the name became

# SkillsUSA

## KEY SkillsUSA Leaders

- ▶ There are 5 National Officers and 5 Regional/State Officers
- ▶ Positions held:
  - President
  - Vice-President
  - Secretary
  - Treasurer
  - Parliamentarian

## KEY Programs

- ▶ Public Relations
- ▶ Fundraising
- ▶ Competition
- ▶ Community Service
- ▶ Social Activities
- ▶ Industry Relations



## Membership Types

- ▶ Active - Series of courses taken at a school
- ▶ Direct - Career Technical Education program through a SkillsUSA chapter (YOU)
- ▶ Alumni - Former Active member - still pays dues
- ▶ Professional - Instructors and other club participants

## What is Career Technical Education (CTE) and SkillsUSA

- ▶ CTE educates students for the world of work
- ▶ Educates in the 3 Components - Personal Skills, Workplace Skills and Technical Skills
- ▶ Learning is designed to meet employers needs by working hand in hand with business
- ▶ Builds self-esteem
- ▶ Gives them head start in a career
- ▶ Develops communication, interpersonal, time management, teamwork

SkillsUSA Theme - Changes every year

2019

SkillsUSA Champions at Work:  
Career Ready Starts Here

### Components of: SkillsUSA National Program of Work

- ▶ Professional Development
- ▶ Community Service
- ▶ Employment
- ▶ Ways and Means
- ▶ Championships
- ▶ Public Relations
- ▶ Social Activities

## What is a Chapter Excellence Program?

- ▶ Educational program designed to build and enhance a chapter by using SkillsUSA materials and approved curriculum
- ▶ EMCC is not involved in this program - we are a competition club involved in Championships only

## Membership

- ▶ 2019 - 340,000 registered members
- ▶ 19,000 local chapters
- ▶ 19,500 Professional members
- ▶ With alumni included - 421,000 members

Organizations which prepare young people to be productive citizens and assume roles of leadership in their communities are called:

- ▶ Career Technical Student Organization (CTSO)

SkillsUSA Publication for Members:

- ▶ SkillsUSA Champions Magazine



## SkillsUSA Emblem and Symbolism

- ▶ Shield - Belief in democracy, liberty and the American way of life.
- ▶ Gear - Industrial society, interdependence and cooperation of the individual working with labor and management for the betterment of mankind.
- ▶ Torch - Light of knowledge - dispels the darkness of ignorance. Progress being made toward vocational goals of the individual.
- ▶ Orbital Circles - Challenge of modern technology and training needed to accept and master the challenge of new technical frontiers and the need for continuous education.
- ▶ Hands - Search for knowledge and our desire to acquire a skill. Respect for the dignity of work and becoming productive and responsible citizens.

## Clothing Requirements



## Clothing Requirements and Purpose

To establish unity and identification from all members while building enthusiasm in the club - members are encouraged to strictly follow the dress code at all events and when handling SkillsUSA business.

### Official attire for men:

Red SkillsUSA blazer, windbreaker, sweater or black SkillsUSA jacket

- ▶ White dress shirt
- ▶ Plain, solid black tie
- ▶ Black dress slacks
- ▶ Plain black socks
- ▶ Black dress shoes

### Official Attire for women:

Red SkillsUSA blazer, windbreaker, sweater or black SkillsUSA jacket

- ▶ White collarless or small-collared blouse or white turtleneck, collar not to extend over the blazer lapel or the sweater, windbreaker or jacket
- ▶ Black dress skirt (knee-length) or black dress slacks
- ▶ Black sheer (not opaque) or skin-tone seamless hosiery
- ▶ Black shoes