**BASA Administrator Goals and Performance Objectives**

**Department Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_­\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Administrator: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Supervisor:** **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Initial Goal Setting Session Date: \_\_\_\_\_\_\_\_\_\_\_\_**

**Mid-Year Review Date: \_\_\_\_\_\_\_\_\_\_\_\_**

**Year-End Review Date: \_\_\_\_\_\_\_\_\_\_\_\_**

**Notice of Final Salary to Unit Member Date: \_\_\_\_\_\_\_\_\_\_\_\_**

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**“Article VII, PROFESSIONAL EVALUATION**

**Each school year, administrators will develop performance objectives in support of four (4) goal areas that align with the Board of Education goals.”**

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**The Board of Education goal areas will be articulated to BASA membership annually, at the beginning of the school year. Using this template, administrators will utilize the Board goals to develop their individual performance objectives, aligned to four (4) of the BOE goal areas.**

**Board of Education Goal Areas:**

Each Administrator shall choose four (4) goal areas and place a check next to each goal area chosen:

\_\_\_Communication Area

\_\_\_Program Management Area

\_\_\_Instruction Area

\_\_\_Fiscal Management Area

\_\_\_Technology Area

\_\_\_Long-Range Planning Area

\_\_\_Optional: Any other area approved by the supervisor

**Goal Area One – chosen by the Administrator**

**Performance Objectives**

**Progress to Date: (Note if Objective is Accomplished or Continuing)**

**Comments by Supervisor**

**Goal Area Two – chosen by the Administrator**

**Performance Objectives**

**Progress to Date: (Note if Objective is Accomplished or Continuing)**

**Comments by Supervisor**

**Goal Area Three – chosen by the Administrator**

**Performance Objectives**

**Progress to Date: (Note if Objective is Accomplished or Continuing)**

**Comments by Supervisor**

**Goal Area Four – chosen by the Administrator**

**Performance Objectives**

**Progress to Date: (Note if Objective is Accomplished or Continuing)**

**Comments by Supervisor**

**Optional Goal Area –   
any other area chosen by the Administrator and approved by the supervisor**

**Performance Objectives**

**Progress to Date: (Note if Objective is Accomplished or Continuing)**

**Comments by Supervisor**

Revised 4/18/17